

Personal Attributes required	Essential	Desirable
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Qualifications/Experience		
<p>BTECH, NVQ level 3, Advance GNVQ time served apprenticeship.                      Proven practical experience in mechanical and instrument engineering in industry.                      Experience within the valve or actuator industry.                      Experience within the Oil &amp; Gas Industry.                      Experience of working in a service role                      Clean driving license                      Offshore survival certification                      Swagelok Installation Course</p>	<p>✓ ✓</p>	<p>✓ ✓ ✓ ✓</p>
Knowledge & Skills		
<p>Good IT skills, including MS Office including Word &amp; Excel.                      Effective customer service and interpersonal skills.                      Able to communicate effectively at all levels, oral and written.                      Good literacy and numeric skills.                      Understanding of technical specifications                      Excellent problem solving skills                      Excellent practical and technical skills</p>	<p>✓ ✓ ✓ ✓ ✓ ✓ ✓</p>	
Personal Competencies		
<p>Organised and able to work to tight deadlines.                      Self motivated and able to work independently.                      Logical thinker, good attention to detail.                      Flexible attitude.                      The ability to review engineering drawings control schematics and interpret them accurately.                      A disciplined and pragmatic approach to their working challenges                      Personable approach able to communicate effectively at customer management and site worker levels                      Excellent self-organisational skills.                      The ability to handle multiple tasks.                      A constructive view point</p>	<p>✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓</p>	<p>✓</p>

**Note:**

The person specification details the basic qualities we are ideally seeking in a potential candidate for the position offered. Other qualities not listed will also be taken into consideration, experience and attitude to work will be key attributes along with the ability to clearly demonstrate their potential for the position.